

EHS - Policy Environment - Health – Safety

bar GmbH understands the **health and safety** of all employees as well as **environmental and climate protection** as important entrepreneurial principles for **sustainable action**. We evaluate **present and future activities** according to ecological and safety-relevant aspects, whereby the environmental and safety regulations relevant for bar GmbH are considered as **minimum standard**. In this context, prevention is of central importance. Our employees and partners are encouraged to actively participate in accordance with the following principles:

Occupational safety and health protection

- Hazard elimination and substitution, where possible
- Technical measures to promote, among other things, machine safety and ergonomics in the workplace
- Organizational measures, such as instruction
- Provision and use of personal protective equipment

Conservation of resources and protection of the environment and ecosystems

- Avoidance of air, water, soil and other pollution
- Reduction of resource consumption and waste generation
- Protection of local ecosystems through compliance with phytosanitary measures (e.g. for wood packaging)

Energy saving and environmental protection

- Analysis and evaluation of energy consumption
- Implementation of feasible energy efficiency projects and use of renewable energies

To implement our principles, we are committed to:

- Assess the expectations and requirements of **all stakeholders** through partnership and open dialogue.
- **Meet binding commitments**, with legal requirements as our minimum standard.
- Evaluate EHS-related aspects of our operations to **prevent injuries and occupational illnesses** and **ensure protection of the environment**.
- Inform, qualify and motivate our employees to act responsibly with regard to our **process and product responsibilities**.
- To introduce **emergency organizations** to ensure immediate action in the event of incidents and accidents.
- Ensure **fire protection** by developing adequate and compliant concepts in cooperation with local authorities.
- Promote **responsible sourcing** along our supply chain and encourage our **suppliers and contractors** to produce and operate sustainably.
- Improve **EHS performance** through continuous monitoring, reporting and action implementation.

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